



February 6, 2007

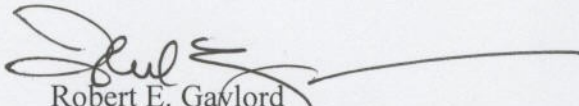
William R. Bonnell
Bonnell Associates Ltd.
One Canterbury Green
Stamford, CT 06901

Dear Bill:

Thank you for your volunteer work with the Leader to Leader Institute over the years, particularly the more than 20 hours during the last six weeks. The health and vitality of the organization rely on gifts of time and energy from friends and supporters like you. We appreciate your generous donation of talent to the Institute.

I also again thank you for giving your time and insights as a panel member at the Generals in Transition dinner and discussion at Fort Belvoir last week. The event would not have been as successful without your contribution. Your participation added a much needed perspective as the Army general officers consider a career transition and bringing their values-based leadership to the social sector. We look forward to continuing our relationship with you as we strengthen the leadership of the social sector.

Best regards,



Robert E. Gaylord
President and Chief Executive Officer
Brigadier General, U.S. Army (Ret.)